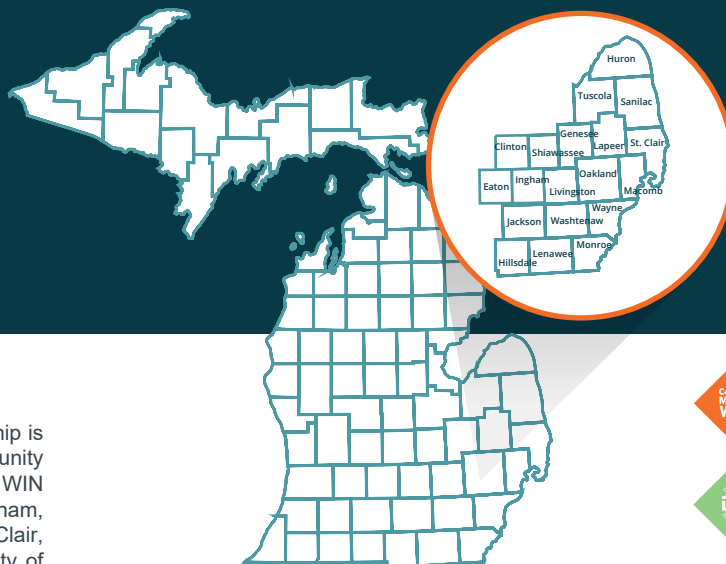


MACOMB COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

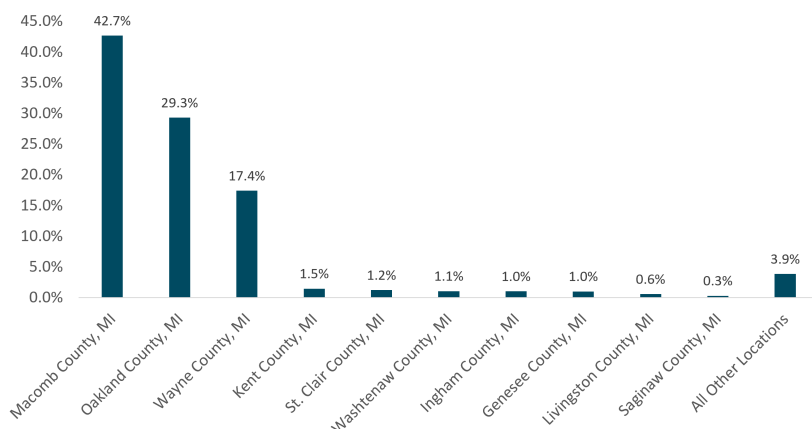
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Macomb County's workforce consisted of 386,426 residents. 164,928 (42.7 percent) of the residents lived and worked within Macomb County, while the remaining 221,498 residents (57.3 percent) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of the county for work increased by 1,712 (0.8 percent) individuals, growing from 219,786 to 221,498 commuters.


Macomb County residents reported slightly longer commutes in 2019 than in 2017. In 2017, 64,972 residents (17.1 % of the county's workforce) traveled over 25 miles to their place of employment, while in 2019, 65,038 residents (16.8% of the county's workforce) traveled more than 25 miles. Oakland County was the most popular destination outside of Macomb County for residents to find employment. In 2019, 113,298 residents (29.3 percent of the county's workforce) traveled to Oakland County for employment, followed by 67,295 residents (17.4 percent of the county's workforce) that traveled to Wayne County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


18,746
BUSINESS
ESTABLISHMENTS IN 2019


92,412
JOBS POSTED ONLINE
IN 2019


164,928
WORKERS THAT LIVED AND
WORKED IN
MACOMB COUNTY

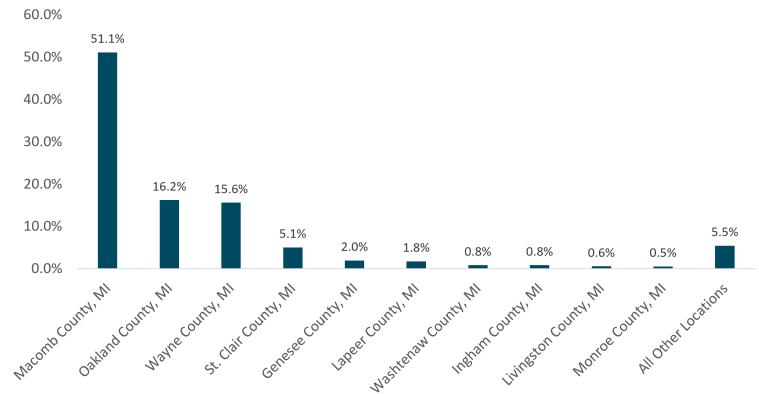

65,038
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

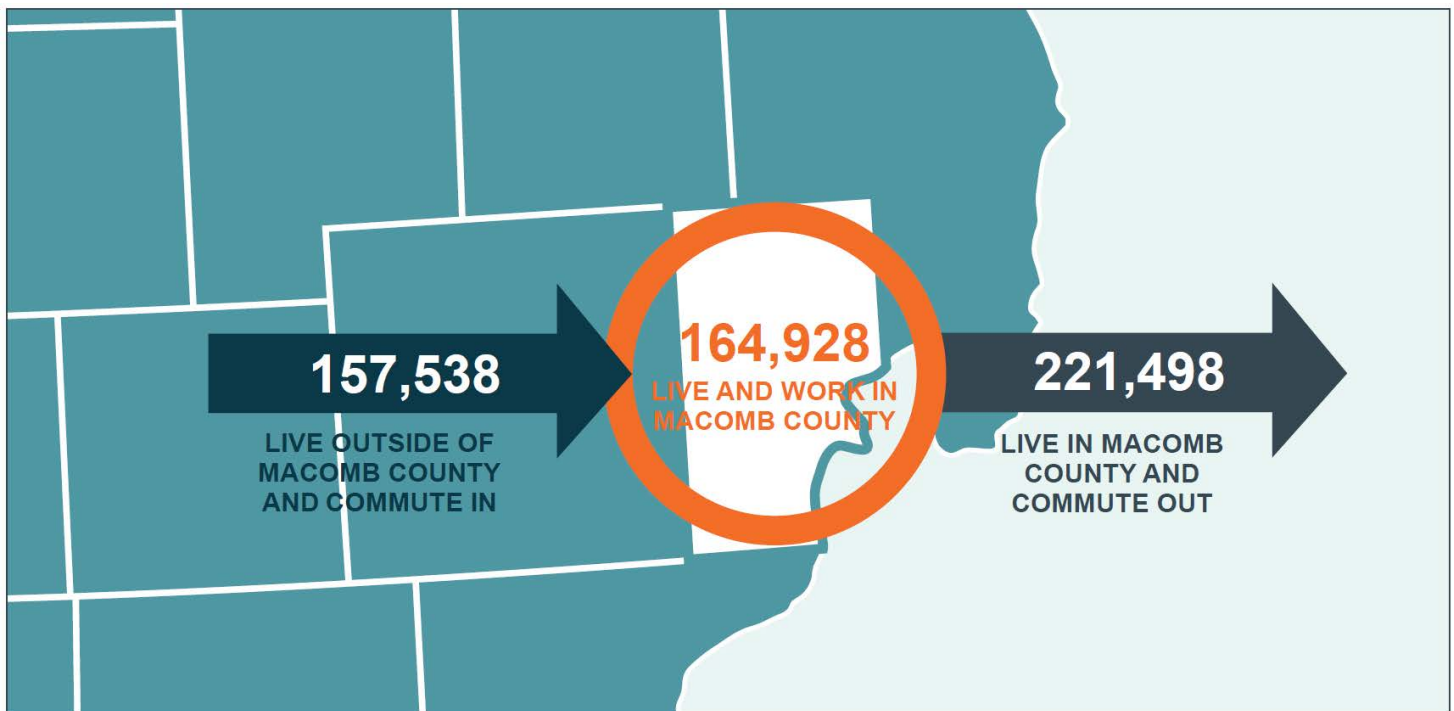
Macomb County is a net exporter of workers, making the county a commuting community. Overall, 322,466 workers were employed in Macomb County in 2019. 157,538 workers were employed in Macomb County but lived outside its borders. Of those that traveled to Macomb County for work, 36,772 (23.3 percent) of the workers were 29 or younger. While Macomb County employers were able to attract many young workers in 2019, 83,010 total jobs in the county (52.7 percent) were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Macomb County.

Similar to the outflow of Macomb County residents, the great majority of workers that travel to Macomb reside in either Oakland or Wayne counties. In 2019, 52,352 (16.2 percent) of Macomb County workers travel in from Oakland County followed by 50,373 (15.6 percent) that travel in from Wayne County. 62,632 (19.4 percent) of the 322,466 workers in Macomb County traveled more than 25 miles to their place of employment in 2019.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network